



A Story of demonstrating a Culture of Sustainability & Growth through Collective leadership





ENQUIRY
ACTIVE LISTENING
SHARING & EXCHANGE

conscious decision making on What to do? How to do?

Success of Plastic Lined Pond as a demonstration for Drinking water in saline region



Ponds : a decentralized alternative for better access & control compared to centralized long -distance transport water

ART (Council for Advancement of People's Action & Rural Technologies) proposed
demonstrated 100 such Lined ponds

What is not sustainable?

Scaling up without institutional building

What is Sustainable?

Bldg. local leadership for ownership of efforts

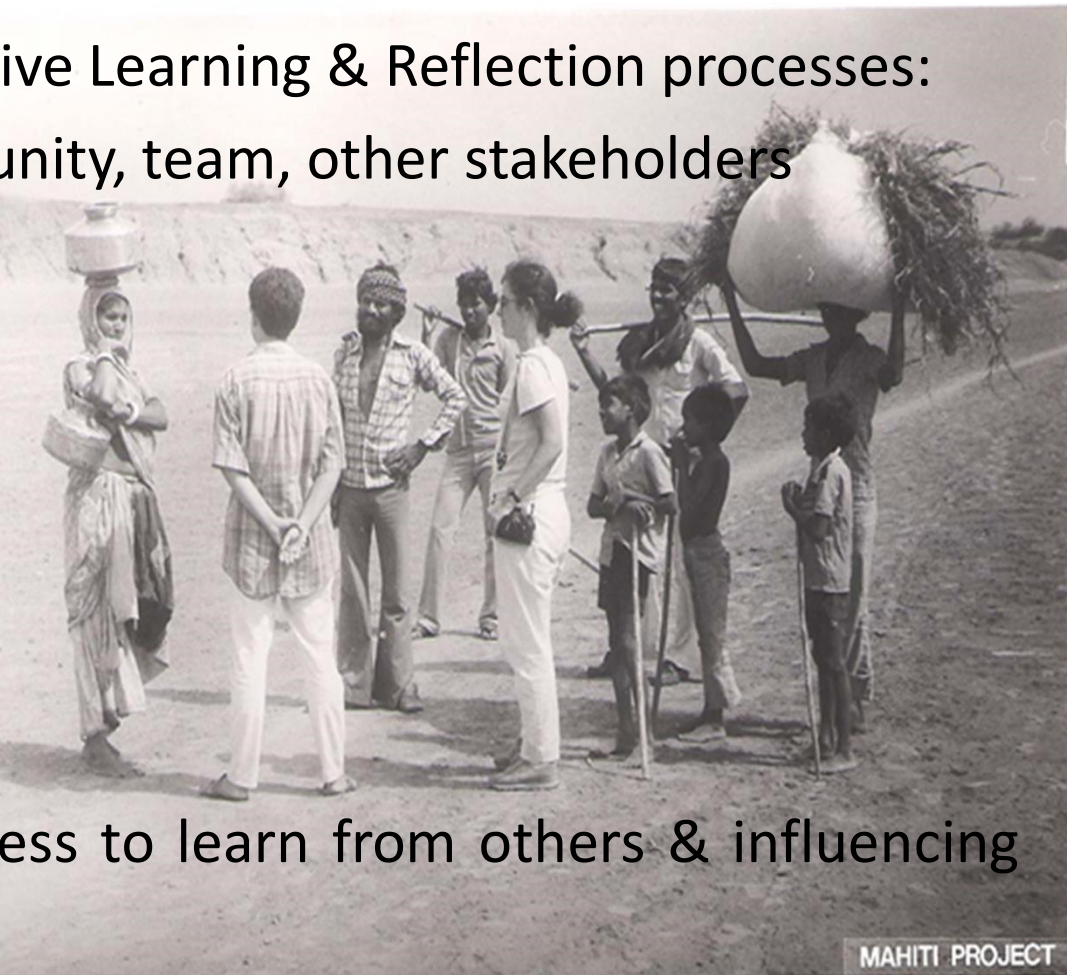
Role: To develop technically sound, just and equitable
demonstrations around local institutions as mechanisms to sustain
scale up.

Mahiti, an independent local force under leadership of a Dalit woman

INSTITUTIONAL BUILDING & LEADERSHIP DEVELOPMENT PROCESSES - INHERENT TO UTTHAN SINCE ITS FOUNDING

Strengthening both, Utthan as an institution & Community based institutions nurtured

Active Learning & Reflection processes:
Community, team, other stakeholders

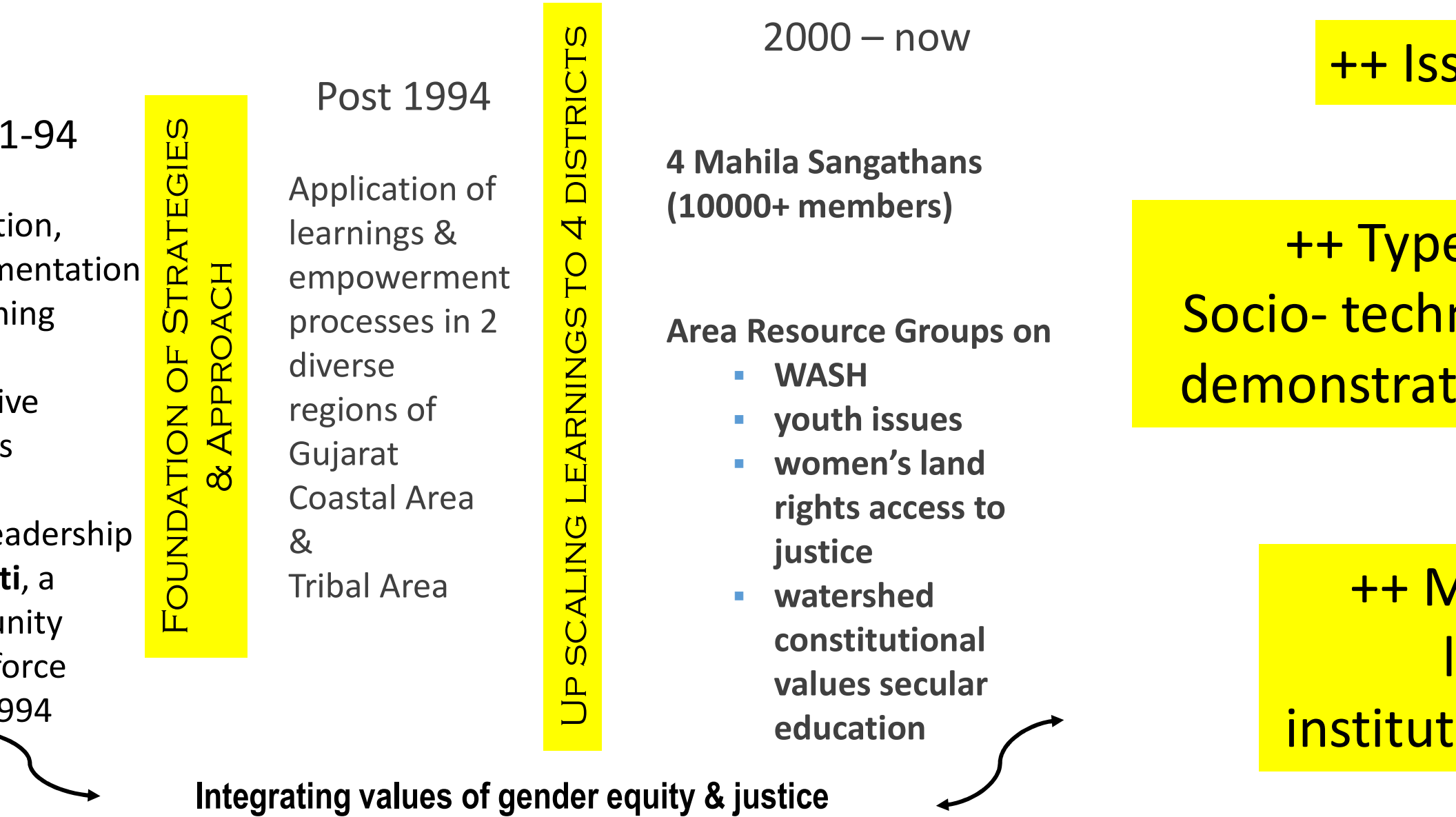


WE RISE BECAUSE ...

અણેનો જે એકક-અધિકાર અને લેખના
એક માં જ્યાં મળે અને પોતે એકક-અધિકાર ને
સમજી જ્યાં મળવતા અને જાનુજ મળવતા કરે
અને અવાજ ઉઠાવી જાલી શકે.

મંજુલાજી સુપર

Scaling up community institutions: Our Model of Scaling up community institutions



reaching impact of Community Institutions nurtured by Uttha



After my husband's death,

clideo.com

Collective TRUST in the Process

ge

LECTIVE
OWER

en

r

n

COLLECTIVE LEADERSHIP

Multi level internal leadership building

Importance to collective processes

Check points for each other

Space created for leaders to do things differently

Mechanism to build on organizational learning & history

CULTURE OF SUSTAINABILITY & GROWTH

Responsive to changing external scenario

Sensitive to the community

Collective aspirations of team

Strengthen Networks & Alliances


Building local leadership & institutions

Institutionalisation of values

Collective TRUST in the Process

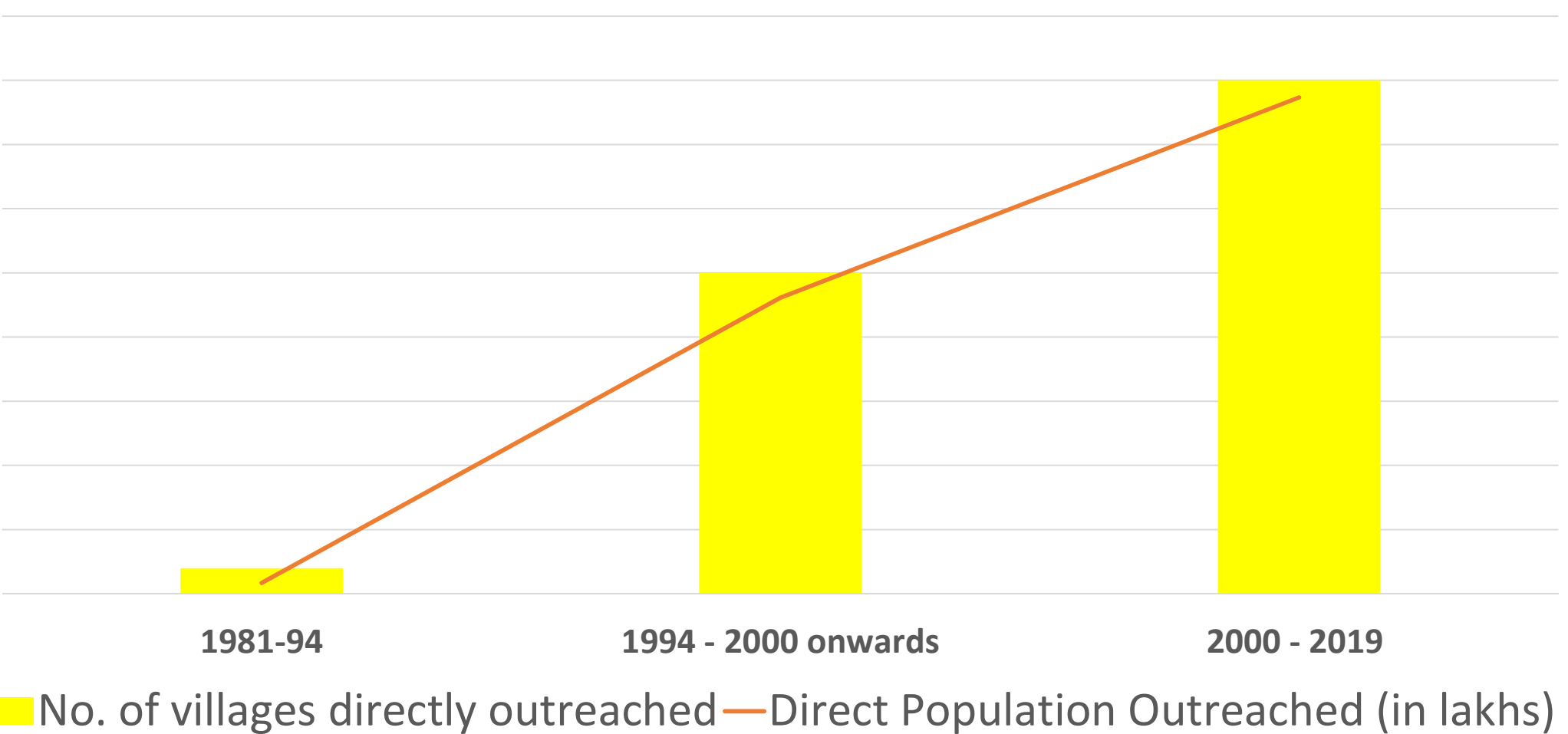


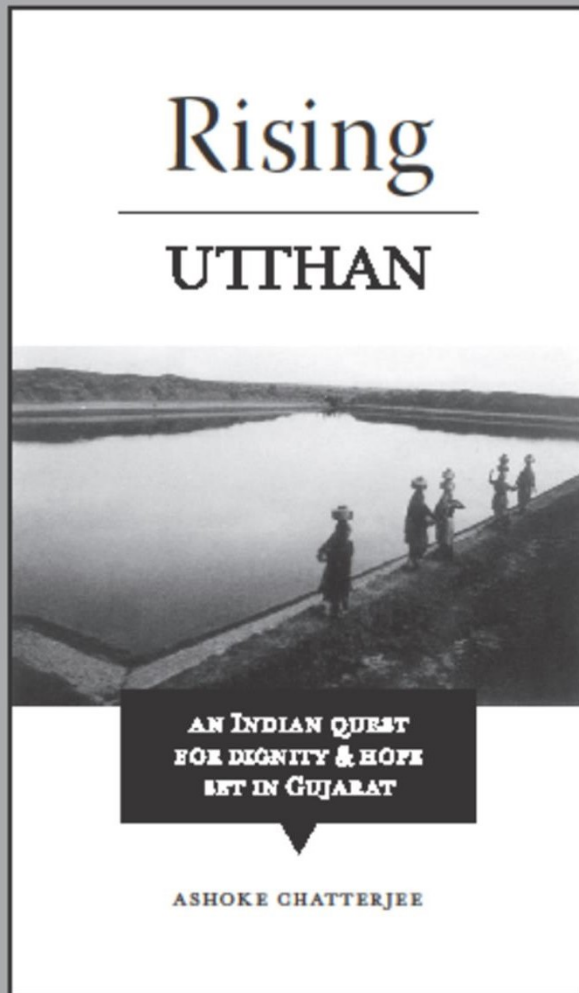
Ability to wield Collective power to bring about change

A large, colorful circular graphic composed of several overlapping, curved segments in various colors including orange, yellow, green, red, purple, blue, and teal. The segments are arranged in a way that they appear to be part of a larger, unified shape, possibly representing a globe or a complex system.

‘SMALL’ can be very powerful
when the emphasis is on quality,
not just quantity”

Rising - Scaling up through community institutions





“The story on these pages has a beginning, and a middle narrative which recounts the experience of an institution over three decades. The end is nowhere in sight, and perhaps there can be none.”

Shri Ashoke Chatterjee

Author, *Rising Uthhan*

Former Director, National Institute of Design

Board member, Uttarakhand Sahitya Akademi