



STRIVING FOR HOLISTIC DEVELOPMENT

COHESION AND ITS PRIORITIES

Mission: Cohesion, guided by transparency and accountability, is committed to sustainable socio-economic development of the vulnerable in under-serviced areas with a special focus on women

Vision: We see ourselves as an organization committed to striving for a World in which people and the natural environment are in harmony with each other, a World in which people, men and women, are in harmony with each other, a world in which all have enough to meet their genuine emotional and physical needs, and a world in which the diversity of humankind is celebrated.

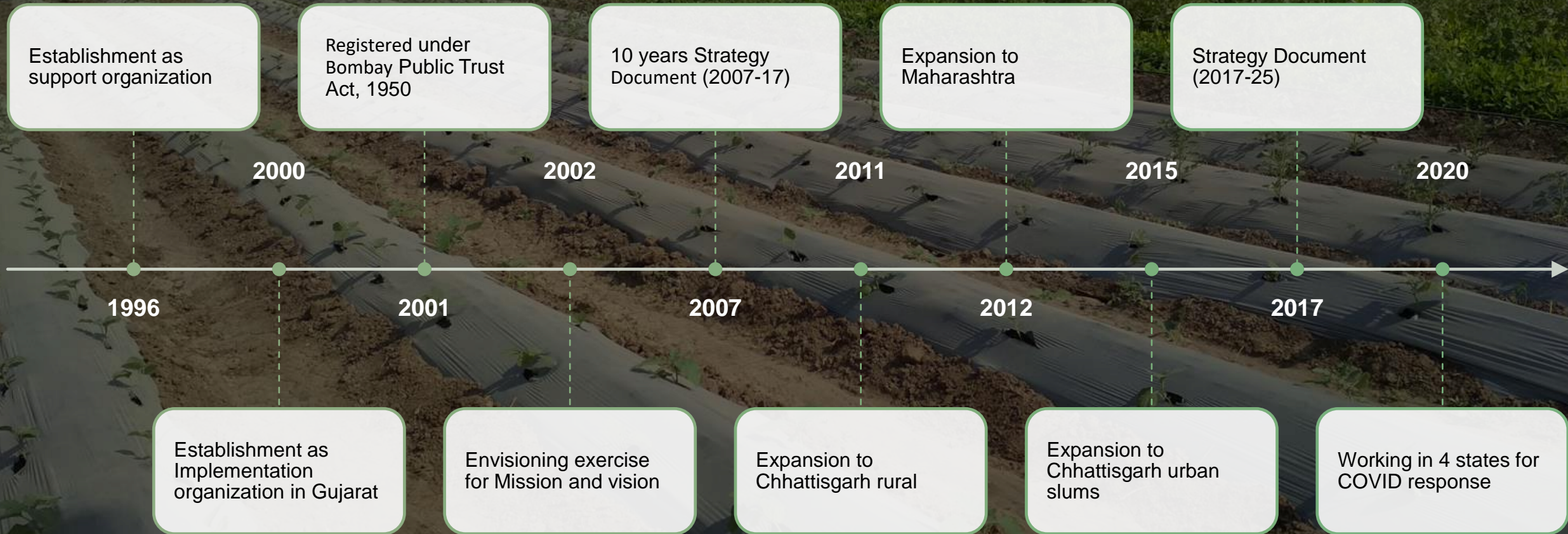
Social sector priorities:

- Water & sanitation
- Education & other child rights related issues- especially of girl child.
- Health – physical, mental, psychological, reproductive and sexual.
- Social securities.
- Disaster preparedness and management.
- Decentralized governance

Economic sector priorities:

- Farm based livelihoods options.
- Non-farm based livelihoods options.
- Micro-finance and micro-credit.

COHESION'S JOURNEY



THEORY OF CHANGE

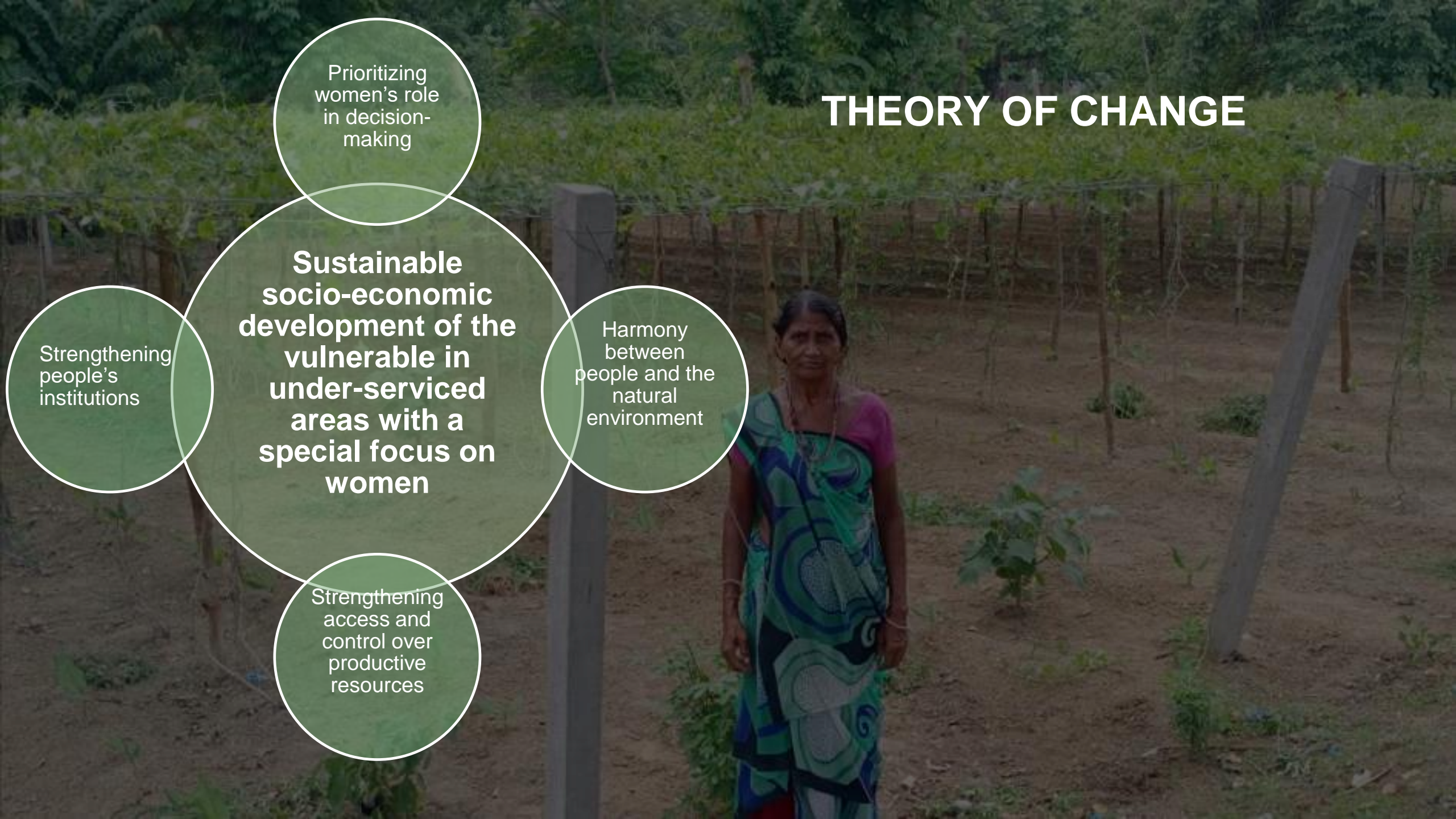
Prioritizing
women's role
in decision-
making

**Sustainable
socio-economic
development of the
vulnerable in
under-serviced
areas with a
special focus on
women**

Harmony
between
people and the
natural
environment

Strengthening
access and
control over
productive
resources

Strengthening
people's
institutions



HOLISTIC DEVELOPMENT APPROACH

- We believe in developing models for integrated development and these models are getting replicated in other geographical areas.
- CFT has successfully created an image of being a 'Learning Organization' and putting those learnings into practice.
- We do not work in silos but try to address the pressing issues of an area. The diversity of projects undertaken by us is the evidence.



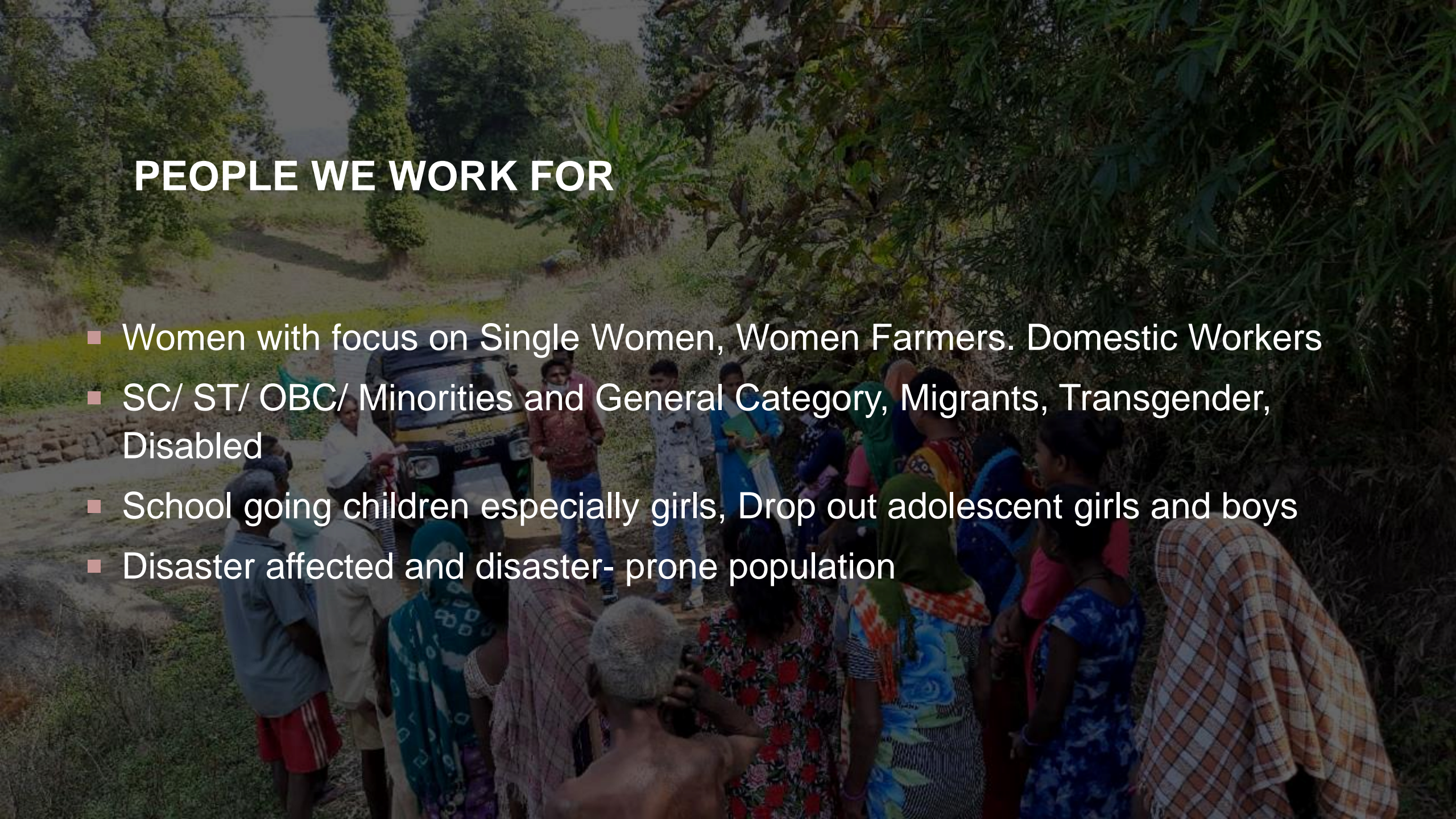
OPERATING MODEL

- Cohesion undertakes three roles in its operations:
 - a) Implementation functions with People's Institutions and Livelihoods as key focus areas.
 - b) Support functions to practically use the learning for others
 - c) Research & advocacy
- This clearly indicates the emphasis on the gambit of knowledge building and sharing through the three roles. Through Knowledge management, COHESION is trying to create, gather, organize, share, adapt and use knowledge systematically and routinely—from both inside and outside the organization—to help achieve organizational goals and objectives

RECOGNITION BY PARTNERS AND SCALING UP/ REPLICATION OF GOOD MODELS

- Scaling up of NABARD and involvement of APPI to expand
- Scaling up of work with women farmers under Actionaid/ WGWLO to MKSP and APPI Mahila Khedut ni Wadi & COVID Rural Livelihood Response (CRLR)
- Replication of our work on Early Child Care in Pune got expanded to entire Gautam Buddha Nagar district in UP.
- Replication of our work on education under AIF/SSA in Kutch to many districts in Gujarat and Maharashtra (Pune and Osmanabad)
- Scaling up of our work on WatSan in 2 districts got expanded to 7 districts in Gujarat and 2 districts in Maharashtra. CFT was the only NGO in Gujarat with which Govt of Gujarat did successful partnership in 7 districts which was purely decided on performance and feedback from community.
- Atal Bhoo Jal Yojana has given approval for 92 villages in Gujarat
- Jal Jeevan Mission has identified us as Sector Partner

PEOPLE WE WORK FOR

- Women with focus on Single Women, Women Farmers, Domestic Workers
 - SC/ ST/ OBC/ Minorities and General Category, Migrants, Transgender, Disabled
 - School going children especially girls, Drop out adolescent girls and boys
 - Disaster affected and disaster- prone population
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- A photograph showing a group of people, primarily women and children, gathered around a small, dark-colored vehicle (possibly a van or truck) in a rural, outdoor setting. The scene is dimly lit, suggesting it might be early morning or late afternoon. The people are dressed in traditional Indian attire, including sarees and dhotis. Some women are wearing colorful headscarves. The background shows a dirt path and some greenery, including trees and bushes. The overall atmosphere appears to be one of a community gathering or a service point.

TEAM

Multi-disciplinary team including agriculture experts, MBA, Civil Engineers, MSW, MEd etc. with alumni from IRMA, EDI, CEPT, KSRM and XIM

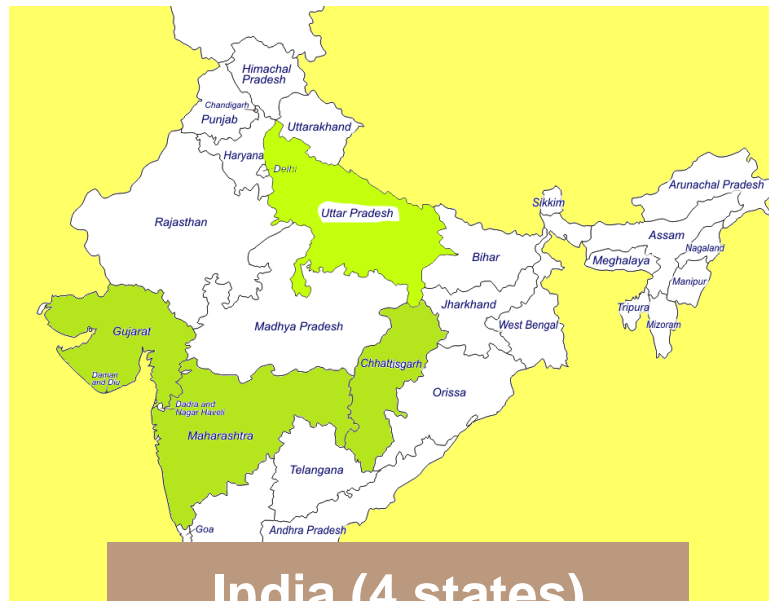
Internally we have ensured women leadership in key positions of the organization.



There is limited turnover in the organization due to high job satisfaction and the positive work environment and equal opportunities.

Cohesion has grassroots strength and ability of working with vulnerable sections of the community

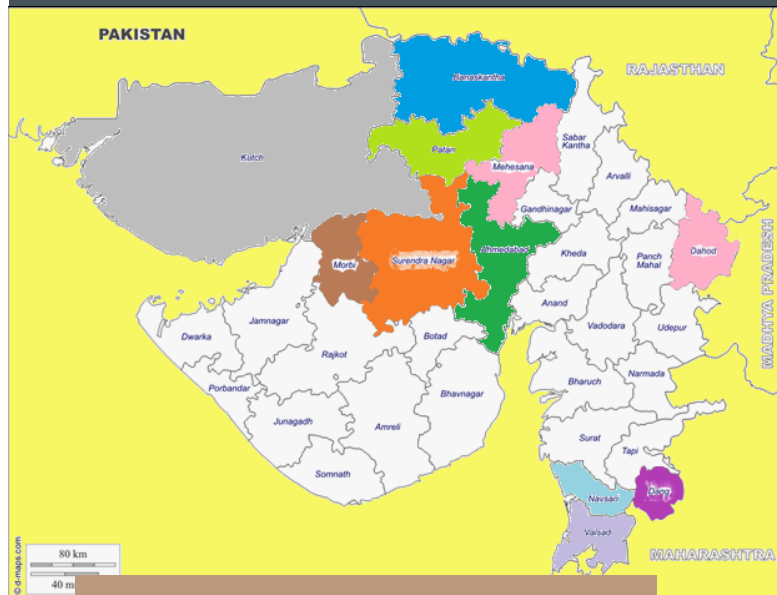
GEOGRAPHICAL COVERAGE



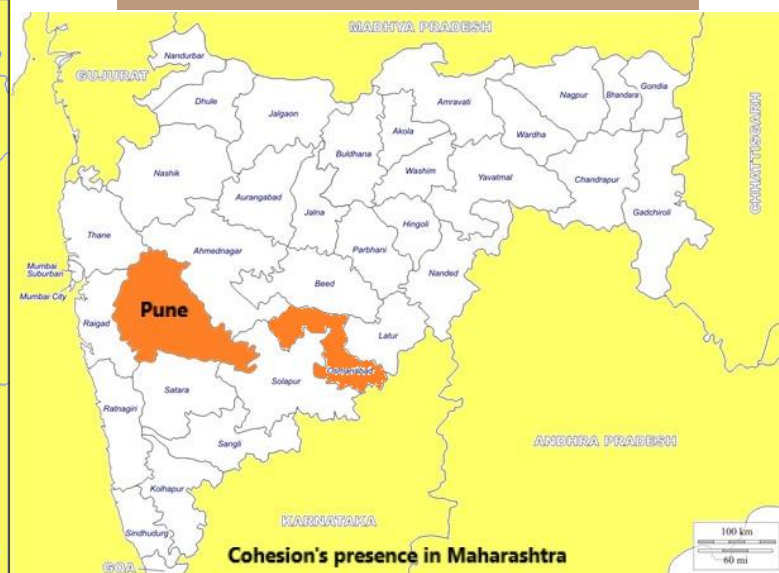
India (4 states)



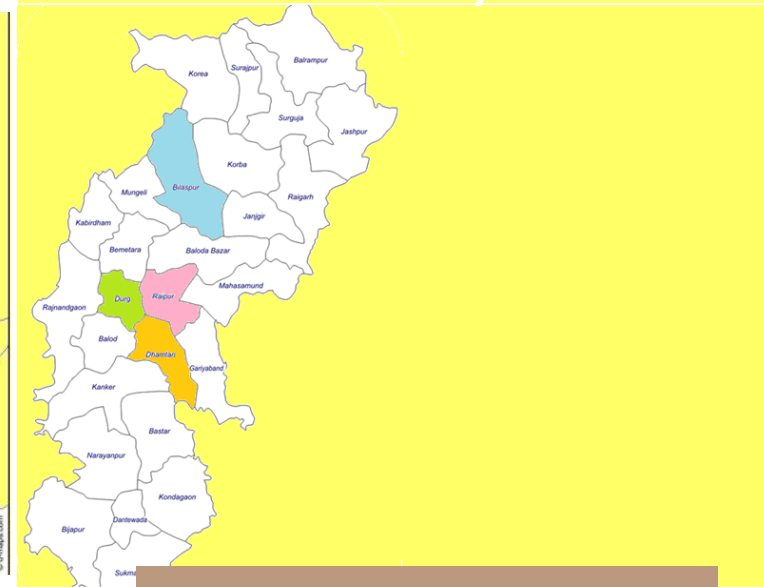
Uttar Pradesh (1 dist.)



Gujarat (11 dist.)



Maharashtra (2 dist.)



Chhattisgarh (4 dist.)

PROFILE



No. of villages served

548



Annual Budget (2019-20)

INR 98,821,837



No. of Households presently impacted

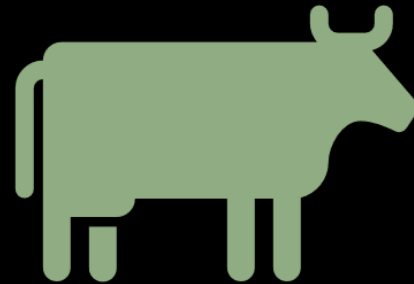
46524

COVERAGE (AS ON 2021)



Agriculture

40000+ HH



Animal Husbandry

11000+ HH



Education

66000+ Students

COVERAGE (AS ON TODAY)



Farm based

8600+ HH



Non-Farm

1000+ HH



Education

61000+ Students




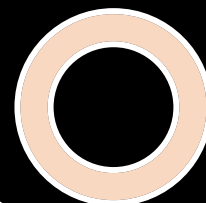


Social Securities

41000+


Organizational Achievements



- Women Farmers getting Identity as Farmers
- Access to quality education and implementation of Right To Education Act
- Strong Community Based Organizations developed by Cohesion.
- Alternative Livelihood opportunities generated
- Strong networking and liasioning done with State and National level networks
 - RCRC
 - MAKAM
 - WGWLO
 - CRCG
 - KNNA
 - Sajjata Sangh
 - Janpath



Responding to COVID crisis- Cohesion's strategy

- Establishing contact with vulnerable villages and households
 - Assessing ground level situation through CBO, volunteers
 - Vulnerability mapping to identify the type of support
 - Identifying local donors / champions who can support
 - Alternative livelihoods for income during lockdown-
Mask making
 - Student engaged in online and offline activities
 - Entitlement facilitation with focus on MGNREGA and PDS
 - Awareness to PRI leaders on COVID relief and action
 - Staff capacity building and effective response to the situation
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COVID 19 SUPPORT

Year		Details	Supporter
2020	Protective equipment and food ration Uttar Pradesh, Noida	Families affected by lockdown due to outbreak of COVID-19 Beneficiaries: 1100 AWW frontline health workers and 1000 households The budget was allocated from existing programme with HCL Uday	HCL Foundation
2020	Food and relief items and income generating activities Chhattisgarh, Raipur	Slum dwellers affected by lockdown due to outbreak of COVID-19 Beneficiaries: 2000+ domestic workers, construction labors and 60 Transgenders INR 24.75 Lacs	Azim Premji Philanthropic Initiative
2020	Food and water for migrants	880 Food kits were provided in 11 villages Drinking water was made available to migrants walking on the road INR 13.30 Lacs	John Deere
2020-21	Government Schemes and Entitlements Gujarat- Navsari, Mahesana	Beneficiaries: 40550 HH INR 100.1 Lacs	Azim Premji Philanthropic Initiative, McCains Food Pvt Ltd

CONVERGENCE

- In MKSP project a convergence of amount 4.29 cr was achieved for women farmers during the period 2013-16
- Government of Gujarat launched a pilot project called Shakti Samanvay for convergence in 7 blocks of the state. We were selected as a rural development partner for Rapar block in Kutch. The programme was evaluated by WAPCOS, govt of India undertaking and they concluded that our work was the best.
- Convergence with NREGA has been done in all the districts where we are working.
- Convergence with Swachh Bharat Abhiyan in all project areas.
- Grant from SSA was INR 39 Lacs

CONVERGENCE

- In South Gujarat the efforts from 2018 to 2020 have resulted in the following
 - 1847 households getting benefits from MGNREGA employment.
 - 3090 households received individual benefits under various social security schemes.
 - 5092 women and men farmers have gained from agriculture related schemes.
 - Monitoring for supply and quality was ensured for 12524 card holders under Right to Food Act.
 - 27 schools benefitted from Monitoring for supply and quality of Mid-Day Meals under Right to Education Act.
 - 1200 farmers were provided access to Pradhan Mantri Fasal Beema Yojana in Mehsana district.

CONVERGENCE

- In 2014, Cohesion worked on strengthening implementation of MGNREGA in 139 Gram Panchayats of Patan Block of Patan District of Gujarat.
 - They organized 190 events related to IEC reaching out 2000 people from 190 villages.
 - 2500 persons from 66 villages, 45 Talatis of 30 villages and 440 members of 60 Village Vigilance and Monitoring Committee were trained and oriented on different aspects of MGNREGA.
 - 1382 job cards were renewed. Provided support to 56 villages in the approval of new works.
 - Cohesion generated 23970 person days of work for 4013 persons.

CONVERGENCE

- **Successful advocacy efforts by Cohesion**

- Advocacy for women farmers: i-Kisaan portal is a government app and registration on this app for women farmers is difficult, a joint advocacy was planned to inform state department to open the portal and give a Government Resolution for the *talati* to help women farmers register on it.
- Pension of single women was 1250 in Gujarat till 2020 which was raised to 1200 with Cohesion's joint advocacy with Ekal Nari Shakti Manch

- **Related work in Chhattisgarh**

- In Chhattisgarh, more than 8300 households and 330 Women Domestic Workers have benefitted from the government schemes in last 2-3 years.



THANK YOU